

Appendix I

Interview Questions for Family Child Care Home Assistant

Applicant Name: _____ Interviewed by: _____

Score (Low) 1 2 3 4 5 (High)	Job Knowledge
	If I were to take a picture of the children engaged with you, describe what I would see and hear?
	How do you think children learn? What would you do to help them learn?
	It is time to transition to the outdoor playground. You ask James to pick up the toys he is playing with so he and the other children can go outside. He refuses and instead runs to the door and grabs hold of the doorknob. How do you respond to him?
	What strategies might you use to encourage him to pick up the toys?

Score (Low) 1 2 3 4 5 (High)	Judgment/Leadership/Developing Others
	One morning I call to ask you to fill in for me today as I am ill. How do you plan the day for the children? How did the day go?
	What does "confidentiality" mean in early childhood education?

Score (Low) 1 2 3 4 5 (High)	Internal and External Customer Focus/Teamwork
	Tell us about a time when you have had to go above and beyond in order to get a job done.
	How would you build and maintain good relationships with others working in or with the program?

Score (Low) 1 2 3 4 5 (High)	Engaging Families
	How do you share information with families about their children?
	How do you inform families about their child's progress?
	How would you encourage families to be more active in the classroom and/or education of their children?

Score (Low) 1 2 3 4 5 (High)	Perspective Taking/Global Thinking
	Tell me about your knowledge and experience in working with children and families from diverse backgrounds.
	Tell me about a time you witnessed or were involved in an injustice.

What questions do you have?

Total Score: _____

Date: _____